

# TOWN OF SMYRNA

## July 2011-12 Personnel Classification Plan

JOB TITLE	RANGE	
	MIN	MAX
<b>Grade 1</b>	<b>\$17,846.95</b>	<b>\$24,602.20</b>
CART ATTENDANT CLERK LIFEGUARD SEASONAL MAINTENANCE LABOR SNACK BAR ATTENDANT SPLASH PAD ATTENDANT SUMMER LABORER		
<b>Grade 2</b>	<b>\$19,339.85</b>	<b>\$26,660.20</b>
ASSISTANT SNACK BAR MANAGER FOOD SERVICE WORKER GOLF SHOP ATTENDANT HEAD LIFEGUARD RECEPTIONIST		
<b>Grade 3</b>	<b>\$20,957.63</b>	<b>\$28,890.33</b>
GROUNDSKEEPER LABORER SNACK BAR MANAGER		
<b>Grade 4</b>	<b>\$22,710.74</b>	<b>\$31,307.01</b>
BANQUET CAPTAIN CUSTODIAN FITNESS LEADER PRO SHOP MANAGER		
<b>Grade 5</b>	<b>\$24,610.49</b>	<b>\$33,925.83</b>
COOK UTILITY WORKER		
<b>Grade 6</b>	<b>\$26,669.16</b>	<b>\$36,763.72</b>
COMMUNITY SERVICE CUSTOMER SERVICE REPRESENTATIVE INMATE LABOR SUPERVISOR LEAD GROUNDSKEEPER UTILITY FIELD REPRESENTATIVE WTP OPERATOR TRAINEE WWTP OPERATOR TRAINEE		

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JOB TITLE	RANGE	
	MIN	MAX
<b>Grade 7</b>	<b>\$28,900.04</b>	<b>\$39,839.01</b>
BACKFLOW TECHNICIAN I EQUIPMENT MECHANIC EQUIPMENT OPERATOR GAS CONSTRUCTION TECH I LEAD UTILITY FIELD REP MEASUREMENT TECHNICIAN RECORDS CLERK WTP OPERATOR II WWTP OPERATOR II		
<b>Grade 8</b>	<b>\$31,317.53</b>	<b>\$43,171.55</b>
ASSISTANT GOLF PROFESSIONAL DISTRIBUTION/COLLECTION MECHANIC FITNESS SUPERVISOR GAS CONSTRUCTION TECH II WEB SITE DEVELOPER WTP OPERATOR III WWTP OPERATOR III		
<b>Grade 9</b>	<b>\$33,937.24</b>	<b>\$46,782.85</b>
ADMINISTRATIVE ASSISTANT ATHLETIC EVENT COORDINATOR CROSS CONNECTION COORDINATOR GAS DISTRIBUTION TECHNICIAN I HEAVY EQUIPMENT MECHANIC JUDICIAL COMMISSIONER LAB TECHNICIAN MAINTENANCE TECHNICIAN UTILITIES BILLING CLERK WTP OPERATOR IV WWTP OPERATOR IV		

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JOB TITLE	RANGE	
	MIN	MAX
<b>Grade 10</b>		
ACCOUNTING CLERK	\$36,776.09	\$50,696.26
ASSISTANT GOLF SUPERINTENDENT		
ASSISTANT MANAGER TOWN CENTRE		
BOOKING OFFICER		
CODES INSPECTOR		
CREW LEADER		
DEPUTY COURT CLERK		
ENVIRONMENTAL TECH		
FIREFIGHTER - NON-CERTIFIED		
GIS TECHNICIAN		
HUMAN RESOURCES REPRESENTATIVE		
INVESTIGATIVE ASSISTANT		
LEGAL CLERK		
MAINTENANCE TECHNICIAN II		
RECREATION PROGRAMS SUPERVISOR		
SAFETY COORDINATOR		
TELECOMMUNICATOR		
TRAFFIC SIGN TECHNICIAN		

<b>Grade 11</b>		
BUILDING INSPECTOR	\$39,852.41	\$54,937.00
CONSTRUCTION INSPECTOR		
EQUIPMENT MECHANIC SUPERVISOR		
FIREFIGHTER - CERTIFICATION 1		
FITNESS FACILITY MANAGER		
GAS DISTRIBUTION TECHNICIAN II		
JUDICIAL AIDE		
LAB ANALYST		
LEAD EQUIPMENT OPERATOR		
LEAD OPERATOR		
MEASUREMENT TECHNICIAN II		
NETWORK ADMINISTRATOR		
OFFICE COORDINATOR		
POLICE COMMUNITY SERVICE COORDINATOR		
POLICE OFFICER TRAINEE		
TELECOMMUNICATOR COORDINATOR		
TELECOMMUNICATOR SUPERVISOR		
UTILITY FIELD REPRESENTATIVE SUPERVISOR		
WTP LEAD OPERATOR		
WWTP LEAD OPERATOR		

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JOB TITLE	RANGE	
	MIN	MAX
<b>Grade 12</b>		
CUSTOMER SERVICE SUPERVISOR	\$43,186.06	\$59,532.47
DEWATERING SUPERVISOR		
DISTRIBUTION/COLLECTION CONSTRUCTION SUPERVISOR		
FIREFIGHTER - CERTIFICATION 2		
GIS ANALYST		
JUDICIAL ASSISTANT		
LAB SUPERVISOR		
MAINTENANCE SUPERVISOR		
MANAGER TOWN CENTRE		
PLANNER		
POLICE OFFICER		
SUPERVISOR GENERAL SESSIONS COURT		
WTP MAINTENANCE SUPERVISOR		
WWTP MAINTENANCE SUPERVISOR		
<b>Grade 13</b>		
CHIEF OPERATOR	\$46,798.57	\$64,512.32
DETECTIVE		
DISTRIBUTION/COLLECTION MECHANICAL SUPERVISOR		
FIREFIGHTER/DRIVER		
GAS CONSTRUCTION/MAINTENANCE SUPERVISOR		
PARA-LEGAL		
POLICE CORPORAL		
SUPERVISOR BUILDING AND GROUNDS		
<b>Grade 14</b>		
FINANCIAL ANALYST	\$50,713.27	\$69,908.82
FIRE INSPECTOR/PLANS EXAMINER		
FIREFIGHTER/LADDER DRIVER		
POLICE SERGEANT		
SYSTEMS ANALYST & DESIGN SPECIALIST		
<b>Grade 15</b>		
ASSISTANT MANAGER WATER TREATMENT PLANT	\$54,955.44	\$75,756.70
CERTIFIED GOLF COURSE SUPERINTENDENT		
FIRE LIEUTENANT		
FIRE LIEUTENANT-PREVENTION		
FIRE LIEUTENANT-TRAINING		
PARK FACILITIES MANAGER		
POLICE LIEUTENANT		
PUBLIC WORKS SUPERINTENDENT		
SAFETY/LOSS CONTROL MGR		
STORMWATER COORDINATOR		
UTILITIES OPERATIONS SUPERINTENDENT		

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JOB TITLE	RANGE	
	MIN	MAX
<b>Grade 16</b>	<b>\$59,552.46</b>	<b>\$82,093.71</b>
BUILDING OFFICIAL FIRE CAPTAIN FLEET MANAGER MANAGER BUILDINGS AND GROUNDS POLICE CAPTAIN STAFF ATTORNEY UTILITIES OPERATIONS MANAGER		
<b>Grade 17</b>	<b>\$64,534.02</b>	<b>\$88,960.87</b>
ASSISTANT FIRE CHIEF FINANCE & PURCHASING MANAGER MEDIA SERVICES MANAGER NETWORK SERVICES MANAGER		
<b>Grade 18</b>	<b>\$69,932.29</b>	<b>\$96,402.45</b>
DIRECTOR COMMUNITY SERVICES DIRECTOR OF PARKS AND RECREATION TOWN PLANNER/MANAGER OF PLANNING AND CODES WASTEWATER TREATMENT PLANT MANAGER WATER TREATMENT PLANT MANAGER		
<b>Grade 19</b>	<b>\$75,782.13</b>	<b>\$104,466.51</b>
ASSISTANT DIRECTOR OF UTILITIES FIRE CHIEF TOWN TREASURER/CLERK		
<b>Grade 20</b>	<b>\$82,121.31</b>	<b>\$113,205.14</b>
DIRECTOR OF FINANCE DIRECTOR OF HUMAN RESOURCES DIRECTOR OF PUBLIC WORKS DIRECTOR OF UTILITIES POLICE CHIEF		

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JOB TITLE	RANGE	
	MIN	MAX
Grade 21	\$88,990.76	\$122,674.75

ASSISTANT TOWN MANAGER

### PER SESSION BASE

TRAFFIC SCHOOL INSTRUCTOR \$65/HR

### SUPPLEMENT PAY

THE FOLLOWING DUTIES WILL RECEIVE SUPPLEMENTAL PAY AS STATED BELOW. THESE DUTY TITLES MAY ALSO BE ADDED TO ONE OF THE JOB TITLES LISTED IN THE GRADES ABOVE.

CTO	\$1,066.00
FTO	\$1,170.00
HAZMAT	\$1,508.00
K9	\$1,222.00
RAC	\$806.00

## TOWN OF SMYRNA, TENNESSEE

### PAY SCALE EFFECTIVE JUNE 27, 2011

GRADE	1	2	3	4	5	6	7	MIDPOINT	9	10	11	12	13	14
1	17,846.95	18,293.12	18,750.45	19,219.21	19,699.69	20,192.18	20,696.98	21,214.40	21,744.76	22,288.38	22,845.59	23,416.73	24,002.15	24,602.20
2	19,339.85	19,823.35	20,318.93	20,826.90	21,347.57	21,881.26	22,428.29	22,989.00	23,563.73	24,152.82	24,756.64	25,375.56	26,009.95	26,660.20
3	20,957.63	21,481.57	22,018.61	22,569.08	23,133.31	23,711.64	24,304.43	24,912.04	25,534.84	26,173.21	26,827.54	27,498.23	28,185.69	28,890.33
4	22,710.74	23,278.51	23,860.47	24,456.98	25,068.40	25,695.11	26,337.49	26,995.93	27,670.83	28,362.60	29,071.67	29,798.46	30,543.42	31,307.01
5	24,610.49	25,225.75	25,856.39	26,502.80	27,165.37	27,844.50	28,540.61	29,254.13	29,985.48	30,735.12	31,503.50	32,291.09	33,098.37	33,925.83
6	26,669.16	27,335.89	28,019.29	28,719.77	29,437.76	30,173.70	30,928.04	31,701.24	32,493.77	33,306.11	34,138.76	34,992.23	35,867.04	36,763.72
7	28,900.04	29,622.54	30,363.10	31,122.18	31,900.23	32,697.74	33,515.18	34,353.06	35,211.89	36,092.19	36,994.49	37,919.35	38,867.33	39,839.01
8	31,317.53	32,100.47	32,902.98	33,725.55	34,568.69	35,432.91	36,318.73	37,226.70	38,157.37	39,111.30	40,089.08	41,091.31	42,118.59	43,171.55
9	33,937.24	34,785.67	35,655.31	36,546.69	37,460.36	38,396.87	39,356.79	40,340.71	41,349.23	42,382.96	43,442.53	44,528.59	45,641.80	46,782.85
10	36,776.09	37,695.49	38,637.88	39,603.83	40,593.93	41,608.78	42,649.00	43,715.23	44,808.11	45,928.31	47,076.52	48,253.43	49,459.77	50,696.26
11	39,852.41	40,848.72	41,869.94	42,916.69	43,989.61	45,089.35	46,216.58	47,371.99	48,556.29	49,770.20	51,014.46	52,289.82	53,597.07	54,937.00
12	43,186.06	44,265.71	45,372.35	46,506.66	47,669.33	48,861.06	50,082.59	51,334.65	52,618.02	53,933.47	55,281.81	56,663.86	58,080.46	59,532.47
13	46,798.57	47,968.53	49,167.74	50,396.93	51,656.85	52,948.27	54,271.98	55,628.78	57,019.50	58,444.99	59,906.11	61,403.76	62,938.85	64,512.32
14	50,713.27	51,981.10	53,280.63	54,612.65	55,977.97	57,377.42	58,811.86	60,282.16	61,789.21	63,333.94	64,917.29	66,540.22	68,203.73	69,908.82
15	54,955.44	56,329.33	57,737.56	59,181.00	60,660.53	62,177.04	63,731.47	65,324.76	66,957.88	68,631.83	70,347.63	72,106.32	73,908.98	75,756.70
16	59,552.46	61,041.27	62,567.30	64,131.48	65,734.77	67,378.14	69,062.59	70,789.15	72,558.88	74,372.85	76,232.17	78,137.97	80,091.42	82,093.71
17	64,534.02	66,147.37	67,801.05	69,496.08	71,233.48	73,014.32	74,839.68	76,710.67	78,628.44	80,594.15	82,609.00	84,674.23	86,791.09	88,960.87
18	69,932.29	71,680.60	73,472.62	75,309.44	77,192.18	79,121.98	81,100.03	83,127.53	85,205.72	87,335.86	89,519.26	91,757.24	94,051.17	96,402.45
19	75,782.13	77,676.68	79,618.60	81,609.07	83,649.30	85,740.53	87,884.04	90,081.14	92,333.17	94,641.50	97,007.54	99,432.73	101,918.55	104,466.51
20	82,121.31	84,174.34	86,278.70	88,435.67	90,646.56	92,912.72	95,235.54	97,616.43	100,056.84	102,558.26	105,122.22	107,750.28	110,444.04	113,205.14
21	88,990.76	91,215.53	93,495.92	95,833.32	98,229.15	100,684.88	103,202.00	105,782.05	108,426.60	111,137.27	113,915.70	116,763.59	119,682.68	122,674.75