

TOWN OF SMYRNA

FY 2018-19 Personnel Classification & Compensation Plan

JOB TITLE	RANGE		
	MIN	MID	MAX
Grade 1	\$17,747.28	\$22,183.84	\$26,620.41
CART ATTENDANT CLERK LIFEGUARD SNACK BAR ATTENDANT SPLASH PAD ATTENDANT			
Grade 2	\$19,231.21	\$24,039.26	\$28,847.32
ASSISTANT SNACK BAR MANAGER KITCHEN STEWARD GOLF SHOP ATTENDANT HEAD LIFEGUARD RECEPTIONIST			
Grade 3	\$20,839.98	\$26,049.98	\$31,259.97
CHEF TRAINEE GIS INTERN MECHANIC ASSISTANT PARKS LABORER SNACK BAR MANAGER			
Grade 4	\$22,583.75	\$28,229.18	\$33,874.61
CUSTODIAN GROUNDSKEEPER OUTDOOR ADVENTURE CENTER ASSOCIATE PRO SHOP MANAGER			
Grade 5	\$24,471.65	\$30,590.07	\$36,708.49
COOK UTILITY WORKER			
Grade 6	\$26,518.91	\$33,148.89	\$39,778.87
ATHLETIC AND EVENT ASSISTANT COMMUNITY SERVICE INMATE LABOR SUPERVISOR PERMIT TECHNICIAN WTP OPERATOR TRAINEE WWTP OPERATOR TRAINEE			
Grade 7	\$28,737.70	\$35,921.87	\$43,106.04
CUSTOMER SERVICE REPRESENTATIVE EQUIPMENT MECHANIC EQUIPMENT OPERATOR LEAD GROUNDSKEEPER			

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RECORDS CLERK UTILITY FIELD REPRESENTATIVE WTP OPERATOR II WWTP OPERATOR II			
Grade 8	\$31,142.23	\$38,927.28	\$46,712.33
CROSS CONNECTION TECHNICIAN LEAD UTILITY FIELD REP WATER/SEWER TECHNICIAN I			
Grade 9	\$33,746.72	\$42,183.40	\$50,620.08
ADMINISTRATIVE ASSISTANT ASSISTANT GOLF PROFESSIONAL ASSISTANT GOLF SUPERINTENDENT ATHLETIC EVENT COORDINATOR GAS TECHNICIAN I HEAVY EQUIPMENT OPERATOR JUDICIAL COMMISSIONER LAB TECHNICIAN MAINTENANCE TECHNICIAN - B&G MAINTENANCE TECHNICIAN - PARKS PROGRAM & AQUATIC COORDINATOR PROGRAM SPECIALIST COORDINATOR SOUS CHEF UTILITIES BILLING CLERK WATER / SEWER TECHNICIAN II WELLNESS COORDINATOR WTP OPERATOR III WWTP OPERATOR III			
Grade 10	\$36,569.44	\$45,711.54	\$54,853.65
ACCOUNTING CLERK ASSISTANT MANAGER TOWN CENTRE BOOKING OFFICER CODES INSPECTOR CROSS CONNECTION COORDINATOR DEPUTY COURT CLERK FIREFIGHTER - NON-CERTIFIED GIS TECHNICIAN HEAVY EQUIPMENT MECHANIC INVESTIGATIVE ASSISTANT LEGAL CLERK MAINTENANCE TECHNICIAN II - PARKS MAINTENANCE TECHNICIAN II - B&G MEASUREMENT TECHNICIAN I TELECOMMUNICATOR TRAFFIC SIGN TECHNICIAN WTP OPERATOR IV			

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WWTP OPERATOR IV			
Grade 11	\$39,628.65	\$49,536.06	\$59,443.48
BUILDING INSPECTOR			
CUSTOMER SERVICE SUPERVISOR			
WATER CREW LEADER			
SEWER CREW LEADER			
ELECTRICAL INSPECTOR			
ENVIRONMENTAL TECH			
FIREFIGHTER - CERTIFICATION 1			
FITNESS FACILITY MANAGER			
GAS TECHNICIAN II			
IT TECHNICIAN			
JUDICIAL AIDE			
LAB ANALYST			
LEAD EQUIPMENT OPERATOR			
MEASUREMENT TECHNICIAN II			
OFFICE COORDINATOR			
PLANNING TECHNICIAN			
POLICE COMMUNITY SERVICE COORDINATOR			
POLICE OFFICER TRAINEE			
RECREATION PROGRAMS SUPERVISOR			
SENIOR DEPUTY COURT CLERK			
TELECOMMUNICATOR COORDINATOR			
TELECOMMUNICATOR SUPERVISOR			
TRAFFIC TECHNICIAN			
UTILITY FIELD REPRESENTATIVE SUPERVISOR			
WTP LEAD OPERATOR			
WWTP LEAD OPERATOR			
Grade 12	\$42,943.64	\$53,679.29	\$64,414.95
ACCOUNTANT			
BENEFITS COORDINATOR			
CONSTRUCTION INSPECTOR			
EXECUTIVE ASSISTANT			
WATER / SEWER ASSISTANT SUPERVISOR			
EQUIPMENT MECHANIC SUPERVISOR			
FIREFIGHTER - CERTIFICATION 2			
GAS CREW LEADER			
HUMAN RESOURCES GENERALIST			
IT TECHNICIAN II			
JUDICIAL ASSISTANT			
LAB SUPERVISOR			
LEGAL ASSISTANT			
POLICE OFFICER			
SAFETY COORDINATOR			
Grade 13	\$46,535.72	\$58,169.65	\$69,803.58

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CHIEF OPERATOR DETECTIVE WATER / SEWER SUPERVISOR FIREFIGHTER/DRIVER GIS ANALYST GOLF SUPERINTENDENT MAINTENANCE SUPERVISOR OUTDOOR ADVENTURE CENTER MANAGER PLANNER POLICE CORPORAL STREETS SUPERVISOR SUPERVISOR BUILDING AND GROUNDS WTP MAINTENANCE SUPERVISOR WWTP MAINTENANCE SUPERVISOR			
Grade 14	\$50,428.25	\$63,035.56	\$75,642.88
FINANCIAL ANALYST FIRE INSPECTOR/PLANS EXAMINER FIREFIGHTER/LADDER DRIVER GAS SUPERVISOR PARA-LEGAL POLICE SERGEANT			
Grade 15	\$54,646.59	\$68,308.49	\$81,970.39
ASSISTANT MANAGER WATER TREATMENT PLANT FIRE LIEUTENANT FIRE LIEUTENANT-PREVENTION FIRE LIEUTENANT-TRAINING IT SUPERVISOR PARK FACILITIES MANAGER POLICE LIEUTENANT PUBLIC WORKS SUPERINTENDENT STAFF ENGINEER STORMWATER COORDINATOR APPLICATIONS DEVELOPER UTILITIES OPERATIONS SUPERINTENDENT			
Grade 16	\$59,218.15	\$74,022.94	\$88,827.73
FIRE CAPTAIN FLEET MANAGER MANAGER BUILDINGS AND GROUNDS POLICE CAPTAIN SAFETY/LOSS CONTROL MGR STAFF ATTORNEY			
Grade 17	\$64,171.35	\$80,214.44	\$96,257.53
ASSISTANT FIRE CHIEF			

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BUILDING OFFICIAL FINANCE & PURCHASING MANAGER EXECUTIVE CHEF & CONFERENCE CENTER MANAGER MEDIA SERVICES MANAGER			
Grade 18	\$69,539.68	\$86,924.60	\$104,309.52
DIRECTOR OF GOLF COURSE DIRECTOR OF PARKS AND RECREATION IT MANAGER TOWN PLANNER/MANAGER OF PLANNING AND CODES WASTEWATER TREATMENT PLANT MANAGER WATER TREATMENT PLANT MANAGER UTILITIES OPERATIONS MANAGER			
Grade 19	\$75,356.65	\$94,196.06	\$113,035.48
ASSISTANT DIRECTOR OF UTILITIES FIRE CHIEF TOWN TREASURER/CLERK			
Grade 20	\$81,660.81	\$102,075.51	\$122,490.20
DIRECTOR OF HUMAN RESOURCES DIRECTOR OF PUBLIC WORKS DIRECTOR OF UTILITIES POLICE CHIEF			
Grade 21	\$88,490.75	\$110,613.69	\$132,736.63
ASSISTANT TOWN MANAGER DIRECTOR OF FINANCE			
BANQUET/TOWN CENTRE STAFF			
ASSISTANT BANQUET CAPTAIN/SERVER BANQUET CAPTAIN/SERVER FOOD SERVICE WORKER/SERVER STUDENT CULINARIAN		\$7.47 HR BASE TIP/WAGE OFFSET \$3.00 HR BASE TIP/WAGE OFFSET \$8.00 PER HOUR	
PER SESSION BASE			
TRAFFIC SCHOOL INSTRUCTOR	\$65/HR		
SUPPLEMENT PAY			

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THE FOLLOWING DUTIES WILL RECEIVE SUPPLEMENTAL PAY AS STATED BELOW. THESE DUTY TITLES MAY ALSO BE ADDED TO ONE OF THE JOB TITLES LISTED IN THE GRADES ABOVE.

CTO	\$1,066.00
FTO and CSI	\$1,170.00
HAZMAT	\$1,508.00
K9	\$1,222.00
RAC	\$806.00